

# WE'RE HIRING!

## JOB PERKS & BENEFITS



SCAN TO EXPLORE  
CAREERS

### Competitive Salaries & Professional Development

- Sign-On Bonuses (up to \$2000)\*
- Above Industry Standard Salary Compensation
- Employee Assistance Program (Capital EAP)
- Paid Training & Tuition Reimbursement

### Retirement

- 403b Retirement Savings Plan
- Pension Plan with generous employer contributions of up to 7% (through the Roman Catholic Diocese of Albany)

### Time Off

- Paid Time Off (combined leave of 4 weeks for vacation, sick, and personal)
- Quality Work/Life Balance
- School Positions - align with most K-12 holidays and breaks

### Health Coverage

- Health, Dental & Vision (coverage begins the first of the month following 30 days from hire date)
- Four Health & Medical plans to choose from through Blue Shield of Northeastern NY
- 24/7 Access to Virtual Medical Services for staff and dependents
- Flexible Spending Accounts for Health Savings Accounts and Dependents Care Spending Account options

### Voluntary Benefits and Perks

- Term Life Insurance - Anthem
- Whole Life Insurance - TransAmerica
- Employee, Spouse/DP or Children
- Short Term /Long Term Disability - TransAmerica
- Legal Services - Legal Club of America
- Specified Disease Insurance - TransAmerica
- Accident, Cancer, Hospital Insurances - TransAmerica
- Verizon Wireless Discount 19%



**TIMES UNION**  
timesunion.com

\*Some conditions may apply



We're hiring! For more information about our career opportunities, please visit our website at [www.st-cath.org](http://www.st-cath.org) or call Human Resources at 518-453-6700